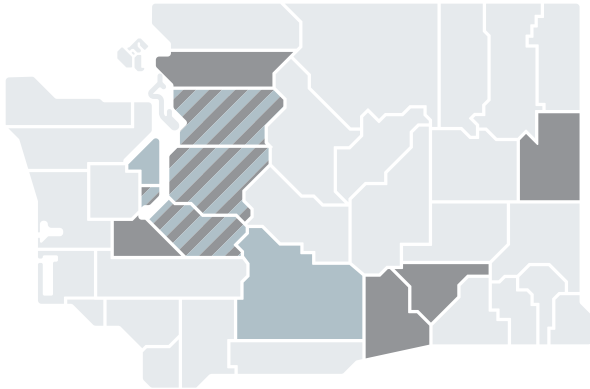


2025 SEBB employee plans available by county

All eligible school employees are offered a selection of plans based on the county where they live or work. Exception: You must live in the plan's service area to enroll in a UMP Plus plan. Some school employees may have more plan options if they work in a district that crosses county lines (see the school employers by county list starting on the next page). Be sure to call the medical plans you are interested in to ask about provider availability. If you move out of your medical plan's service area or change employers, you may need to change your plan. You must report your new address and any request to change your medical plan to your payroll or benefits office no later than 60 days after you move.

Uniform Medical Plan (UMP)



UMP Achieve 1, Achieve 2, High Deductible

Available in all Washington, Idaho, and Oregon counties

UMP Plus-Puget Sound High Value Network

- Kitsap
- Yakima

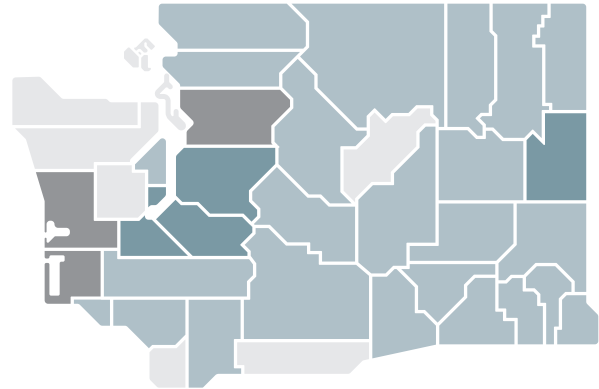
UMP Plus-UW Medicine Accountable Care Network

- Benton
- Franklin
- Skagit
- Spokane
- Thurston

Both UMP Plus-Puget Sound High Value Network and UMP Plus-UW Medicine Accountable Care Network

- King
- Pierce
- Snohomish

Premera Blue Cross



Premera High PPO and Standard PPO

- Adams
- Asotin
- Benton
- Chelan
- Columbia
- Cowlitz
- Ferry
- Franklin
- Garfield
- Grant
- Kitsap
- Kittitas
- Lewis
- Lincoln
- Okanogan
- Pend Oreille
- Skagit
- Skamania
- Stevens
- Wahkiakum
- Walla Walla
- Whatcom
- Whitman
- Yakima

Premera Standard PPO

- Grays Harbor
- Pacific
- Snohomish

Premera HMO, High PPO, and Standard PPO

- King
- Pierce
- Spokane
- Thurston

Kaiser Permanente WA (KPWA) and Kaiser Permanente NW (KPNW)

KPWA Core 1, Core 2, and Core 3

- Benton
- Columbia
- Franklin
- Island
- Lewis
- Mason
- Skagit
- Walla Walla
- Whatcom
- Whitman
- Yakima

KPWA Core 1, Core 2, SoundChoice, and Options Summit PPO 1, 2, and 3

- King
- Kitsap
- Pierce
- Snohomish
- Spokane
- Thurston

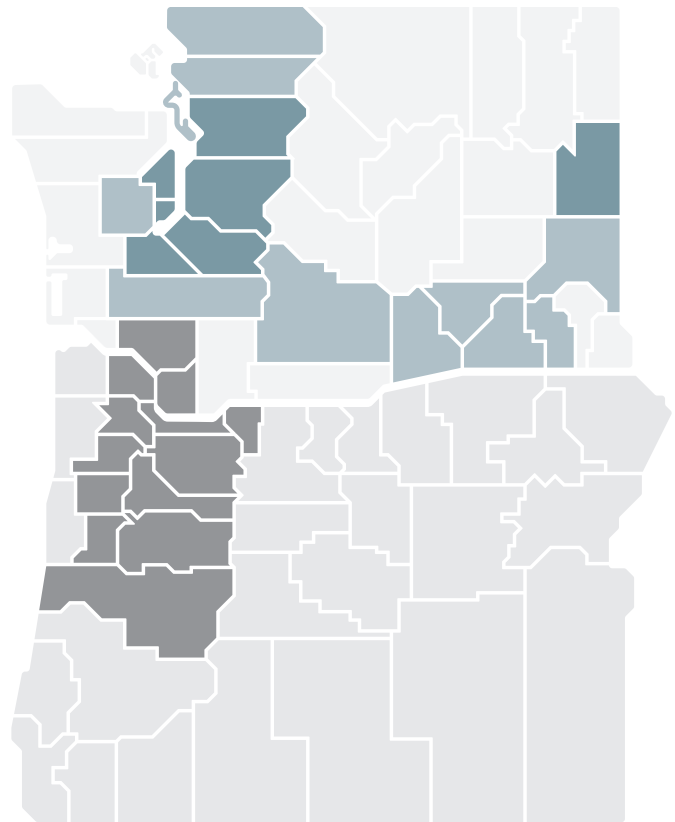
KPNW NW 1, NW 2, and NW 3

–Washington

- Clark
- Cowlitz

–Oregon

- Clackamas
- Columbia
- Lane
- Marion
- Benton County ZIP codes: 97330, 97331, 97333, 97339, 97370
- Hood River County ZIP code: 97014
- Linn County ZIP codes: 97321, 97322, 97335, 97348, 97355, 97358, 97360, 97374, 97377, 97389
- Multnomah
- Polk
- Washington
- Yamhill



School employers by county

Use this chart to look up what county your school district, charter school, or educational service district (ESD) is in. Districts with an asterisk (*) cross county lines and are listed under more than one county. Be sure to check all the counties your employer is listed in to maximize the number of plans available to you.

Adams

- | | | |
|-----------|-----------------|------------|
| Benge | Lind | Ritzville* |
| Endicott* | North Franklin* | Sprague* |
| LaCrosse* | Odessa* | Warden* |
| Lamont* | Othello* | Washtucna* |

Asotin

- | | |
|----------------|------------|
| Asotin-Anatone | Clarkston* |
|----------------|------------|

Benton

- | | |
|-------------------|----------|
| Finley | Paterson |
| Grandview* | Prosser* |
| Kennewick | Richland |
| Kiona-Benton City | |

Chelan

Cascade
Cashmere
Entiat

Lake Chelan*
Manson
North Central ESD 171

Pateros*
Pinnacles Prep
Stehekin

Wenatchee

Clallam

Cape Flattery
Crescent

Port Angeles
Quillayute Valley*

Sequim*

Clark

Battle Ground
Camas
ESD 112

Evergreen
Green Mountain
Hockinson

La Center
Mt. Pleasant*
Ridgefield

Rooted School Vancouver
Washougal*
Woodland*

Columbia

Dayton
Pomeroy*

Prescott*
Starbuck

Waitsburg*

Cowlitz

Castle Rock*
Kalama

Kelso
Longview

Toutle Lake
Woodland*

Douglas

Brewster*
Bridgeport*
Coulee-Hartline*

Eastmont
Ephrata*
Grand Coulee Dam*

Lake Chelan*
Mansfield
Orondo

Palisades
Quincy*
Waterville

Ferry

Curlew*
Inchelium

Keller
Kettle Falls*

Orient*
Republic*

Franklin

ESD 123
Kahlotus

North Franklin*
Othello*

Pasco
Star

Washtucna*

Garfield

Clarkston*
Pomeroy*

Grant

Almira*	Moses Lake	Quincy*	Wahluke*
Coulee-Hartline*	Odessa*	Royal	Warden*
Ephrata*	Othello*	Soap Lake	Wilson Creek*
Grand Coulee Dam*			

Grays Harbor

Aberdeen	Lake Quinault	North Beach	Satsop
Cosmopolis	Mary M. Knight*	North River*	Taholah
Elma*	McCleary*	Oakville*	Wishkah Valley
Hoquiam	Montesano	Ocosta*	

Island

Coupeville	Oak Harbor	South Whidbey	Standwood-Camano*
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Jefferson

Brinnon	Port Townsend	Quilcene	Sequim*
Chimacum	Queets-Clearwater	Quillayute Valley*	

King

Auburn*	Issaquah	Rainier Valley Leadership	Snoqualmie Valley
Bellevue	Kent	Academy	Summit Public Schools*
Enumclaw	Lake Washington	Renton	Tahoma
Federal Way	Mercer Island	Riverview	Tukwila
Fife*	Northshore*	Seattle	Vashon Island
Highline	Puget Sound ESD 121	Shoreline	Why Not You Academy
Impact Public Schools*	Rainier Prep	Skykomish	

Kitsap

Bainbridge Island	Catalyst Public Schools	North Kitsap	Olympic ESD 114
Bremerton	Central Kitsap	North Mason*	South Kitsap

Kittitas

Cle Elum-Roslyn	Easton	Kittitas	Selah*
Damman	Ellensburg	Naches Valley*	Thorp

Klickitat

Bickleton*	Goldendale	Prosser*	White Salmon Valley*
Centerville	Klickitat	Roosevelt	Wishram
Glenwood	Lyle	Trout Lake	

Lewis

Adna	Eatonville*	Oakville*	White Pass
Boistfort	Evaline	Onalaska	Winlock
Castle Rock*	Morton	Pe Ell*	
Centralia*	Mossyrock	Rochester*	
Chehalis	Napavine	Toledo	

Lincoln

Almira*	Grand Coulee Dam*	Reardan-Edwall*	Wilbur
Creston	Harrington	Ritzville*	Wilson Creek*
Davenport	Odessa*	Sprague*	

Mason

Elma*	Mary M. Knight*	Pioneer	
Grapeview	McCleary*	Shelton	
Hood Canal	North Mason*	Southside	

Okanogan

Brewster*	Lake Chelan*	Okanogan	Pateros*
Bridgeport*	Methow Valley	Omak	Republic*
Curlew*	Nespelem	Oroville	Tonasket
Grand Coulee Dam*			

Pacific

Naselle-Grays River Valley*	Ocean Beach	Pe Ell*	South Bend
North River*	Ocosta*	Raymond	Willapa Valley

Pend Oreille

Cusick	Loon Lake*	Riverside*	
Deer Park*	Newport*	Selkirk	

Pierce

Auburn*	Eatonville*	Peninsula	Tacoma
Bethel	Fife*	Puyallup	University Place
Carbonado	Franklin Pierce	Steilacoom Historical	White River
Clover Park	Impact Public Schools*	Summit Public Schools*	Yelm*
Dieringer	Orting	Sumner	

San Juan

Lopez Island	Orcas Island	San Juan Island	Shaw Island
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Skagit

Anacortes
Burlington-Edison
Concrete*

Conway
Darrington*
La Conner

Mount Vernon
Northwest ESD 189
Sedro-Woolley*

Skamania

Mill A
Mt. Pleasant*

Skamania
Stevenson-Carson

Washougal*
White Salmon Valley*

Woodland*

Snohomish

Arlington
Darrington*
Edmonds
Everett

Granite Falls
Index
Lake Stevens
Lakewood

Marysville
Monroe
Mukilteo
Northshore*

Snohomish
Stanwood-Camano*
Sultan

Spokane

Central Valley
Cheney*
Deer Park*
East Valley
Freeman
Great Northern

Liberty
Lumen Public Schools
Mead
Medical Lake
Newport*
Northeast WA ESD 101

Nine Mile Falls*
Orchard Prairie
Pride Schools
Reardan-Edwall*
Riverside*
Rosalia*

Spokane
Spokane International
Academy
St. John*
Tekoa*
West Valley

Stevens

Chewelah
Columbia
Colville
Deer Park*

Evergreen
Kettle Falls*
Loon Lake*
Mary Walker

Nine Mile Falls*
Northport
Onion Creek
Orient*

Summit Valley
Valley
Wellpinit

Thurston

Centralia*
Capital Region ESD 113
Griffin

North Thurston
Olympia
Rainier

Rochester*
Tenino
Tumwater

Yelm*

Wahkiakum

Naselle-Grays River Valley*

Wahkiakum

Walla Walla

College Place
Columbia
Dixie
Prescott*
Touchet

Waitsburg*
Walla Walla
Willow Public Charter School

Whatcom

Bellingham
Blaine
Concrete*

Ferndale
Lynden
Meridian

Mount Baker
Nooksack Valley
Sedro-Woolley*

Whatcom Intergenerational
School

Whitman

Cheney*
Clarkston*
Colfax
Colton

Endicott*
Garfield
LaCrosse*
Lamont*

Oakesdale
Palouse
Pullman
Pullman Community
Montesori

Rosalia*
St. John*
Steptoe
Tekoa*

Yakima

Bickleton*
East Valley
ESD 105
Grandview*
Granger

Highland
Mabton
Mount Adams
Naches Valley*
Selah*

Sunnyside
Toppenish
Union Gap
Wahluke*

Wapato
West Valley
Yakima
Zillah