



GENDER-INCLUSIVE SCHOOLS

In order to foster an educational environment that is safe and free of discrimination for all students, regardless of gender expression, gender identity, or sex, the board recognizes the importance of an inclusive approach toward transgender and gender-expansive students with regard to key terms, communication, restroom and locker room use and accessibility, sports and physical education, dress codes, and other school activities, in order to provide these students with an equal educational opportunity.

This policy is a component of the district's responsibility to create and maintain a safe, civil, respectful and inclusive learning community and will be implemented in conjunction with comprehensive training of staff and volunteers. Specific training requirements are included in the accompanying procedure. The superintendent will appoint a primary contact to receive copies of all formal and informal complaints and ensure policy implementation. The name and contact information for the compliance officer will be communicated throughout the district. The district compliance officer will participate in at least one mandatory training opportunity offered by OSPI.

This policy and its procedure will support that effort by facilitating district compliance with local, state and federal laws concerning harassment, intimidation, bullying and discrimination.

Cross References: [Board Policy 2145](#) Suicide Prevention
[Board Policy 3207](#) Prohibition of Harassment, Intimidation and Bullying
[Board Policy 3210](#) Nondiscrimination
[Procedure 3211P](#) Gender-Inclusive Schools
[Board Policy 3231](#) Student Records

Legal References: [RCW 28A.642](#) Discrimination Prohibition
[20 U.S.C. 1232g, 34 C.F.R., Part 99 - Family Education Rights and Privacy Act](#)