

## Driver Trainee Costs\*

- CDL Learner's Permit — \$80.00
  - \$10.00/test (\$40 minimum); additional \$10.00/test for each retake
  - \$40.00 permit
- Background Check (Fingerprints) — \$80.00
- CDL License fee (cost varies)

## District Training Costs

- DOT Physical —\$92
- 5-Year Driving Abstract — \$13.00
- Pre-employment Drug Test — \$49.00
- First Aid Certification — \$25.00

Once training begins, the trainee will be paid up to eight (8) hours/day, \$15.00/hour, for classroom and BTW training. In addition, trainees will be reimbursed\* up to \$200 for job related expenses after 200 hours of work within a 12-month period (beginning with the date of authorization).

New driver trainees will receive a bonus of \$250.00 if they drive in the Mount Vernon School District for 75 hours within six (6) months of receiving Temporary OSPI authorization.

**BONUS  
PAY!**

### Reference:

WAC 392-144 School Bus Driver Qualifications  
Mount Vernon School District School Bus Driver Handbook  
Washington State School Bus Driver Handbook

Prior to the start of the training class, the trainee must complete the following:

- **Online Job Application** and related forms
- **Department of Transportation (DOT) physical** by FMCSA\* provider
- **Pre-Employment Drug Test** as directed by the Transportation department
- **Obtain CDL permit** (unless he/she has a CDL w/Class B Passenger, School Bus & Air Brake Endorsement)
  - Commercial Driver Guide and Practice Tests (<https://www.dol.wa.gov/driverslicense/cdlguide.html>)
- **Fingerprints** (call ESD 189/Anacortes—360-299-4047 for an appointment); payment requirement
- **Sign Mount Vernon School District training contract**

\*Federal Motor Carrier Safety Administration



The Mount Vernon School District does not discriminate in employment, programs, or activities on the basis of age, race, color, national origin, creed, religion, sex, sexual orientation, gender expression, gender identity, honorably discharged veteran or military status, or the presence of any sensory, mental or physical disability or use of a trained guide dog or service animal by a person with a disability and provides equal access to the Boy Scouts and other designated youth groups. Inquiries regarding compliance and/or grievance procedures may be directed to the District's Title IX/Civil Rights Compliance Coordinator, Bill Nutting, Assistant Superintendent, 124 E. Lawrence Street, Mount Vernon, WA 98273 (360)428-6110; Section 504/ADA Coordinator, Clint Carlton, Director of Special and Support Services, 920 S. Second Street, Mount Vernon, WA 98273, (360)428-6141.

May, 2020



Mount Vernon School District No. 320  
**Transportation Department**

2001 Cleveland Avenue  
Mount Vernon, WA 98273  
(360) 428-6147

Kelly Johnson, Supervisor  
Michael Evans, Admin Secretary/Driver Trainer  
Flo Rose Banks, Driver Trainer  
Robin Paul, Driver Trainer

# All Aboard...

Welcome to the driver training program—we are excited you have chosen to work for our school district!

Our top priority is the **safety of our students.**



Training is key! This includes ongoing training for current bus drivers as well as training for individuals interested in driving. The district actively recruits bus drivers to work in the following ways:

- Daily bus transportation of children to/from school
- Special Needs transportation
- Substitutes

New training recruits will be working with a driver trainer who has years of driving and training experience with the goal to give recruits the necessary skills to pass all exams and third party testing to safely transport Mount Vernon School District children.

Training will include the following topics:

- General Knowledge
- Student Management
- School Bus Operations
- Rules of the Road
- Pre/Post-Trip Requirements
- Emergency Procedures
- Radio Transmissions
- Safe & Defensive Driving
- Special Needs Transport & Equipment Requirements

# School Bus Driver Training 101

Washington State law requires that anyone driving a school bus must have a commercial driver license (CDL) Class B or C (depending on size of school bus), a passenger endorsement, a school bus endorsement and the air brake restriction removed (if driving a bus with air brakes).

Once you have been issued your DOL license, the district will make application for you to be authorized as a school bus driver by the Office of Superintendent of Public Instruction (OSPI).

## Initial Requirements for Bus Drivers

(WAC 392-144-101)

- Have at least five (5) years experience driving a passenger car
- Complete a Washington State Patrol and a Federal Bureau of Investigation background record check that does not indicate any disqualifying conditions
- Complete a school bus driver training program overseen by an authorized school bus driver instructor
- Meet all the continuing requirements for holding a school bus driver authorization, including a review of a five-year school bus driver abstract of your driver record.

**Level I Training:** Classroom instruction approx. 20 hours

- Five days; third Monday of the month
- 8:00 a.m.– 2:00 p.m.

**Level II Training:** Behind-The Wheel (BTW) approx. 30-40 hours

- Seven (7) training routes
- Pre-trip with third party testing skills
- Skills testing by driver trainer (including pre/post-trip inspections)
- Third party test appointment (on site); obtain CDL license

**Level III Training:**

- Riding/driving trainer's bus route
- Riding/driving Special Needs bus route
- Trainer and students on board

